
2017 Leadership Programme

Frequently Asked Questions



Leadership New Zealand Trust
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1. What makes the Leadership New Zealand Programme unique compared to other leadership programmes in New Zealand?

Unlike other leadership development initiatives that exist in New Zealand, only Leadership New Zealand identifies, caters for, nurtures and contributes to every sector of our society: business, government and community. Rather than a 'one-off' experience, Leadership NZ is committed to establishing a 'Life in Leadership'. Our Leadership Programme provides a uniquely respectful, open and honest arena for full debate, real challenge and deep learning. The diversity of participants, speakers, topics and locations gives a variety of perspectives that create deep challenge, real learning and transformation above and beyond a more traditional leadership development programme. It is our view that diversity is a key enabler to achieving ever higher levels of societal engagement, creativity and innovation. We are proud of our legacy of excellence and innovation in educating on a basis of a diversity of thought and perspective.

2. When you refer to 'community' what exactly are you referring to?

This refers to the all-encompassing environment in which you operate. It is New Zealand as a whole, not excluding any parts, be that groups, activities or issues.

3. How do I apply for the Leadership Programme?

The application form and all relevant information can be found on our website: www.leadershipnz.co.nz.

4. Who should apply for the Leadership Programme?

The Leadership Programme is aimed at people who:

- have demonstrated leadership capability
- ideally have 10–15 years' experience in their field/s of expertise
- care about New Zealand and its future
- are prepared to commit to the community through SkillsBank
- are ready to make a substantial time commitment of two to three days per month over ten months.

5. What are the criteria for selection for the Leadership Programme?

Shortlisting criteria will be based on an applicant's previous experience and potential to provide leadership in the broader community in the future; we are looking for leaders who can make a difference. Part of the selection process is to ensure a cross-section of participants so that there is a wide range of experience, views and sector diversity.

6. Who are the Programme speakers?

Our speakers are senior thought leaders in their fields, including business, urban, rural, arts and culture, community, futurists, entrepreneurs, government sector, ethics, and law and order. Who we have speaking will be dependent on the topic that is being studied and explored and the current leadership issues at the time.

7. How many people do you take each year?

There will be up to 36 participants on the Programme each year.

8. What is the cost of the Leadership Programme?

We have set an Organisational Programme Fee of \$14,000 (plus GST) and a Personal Programme Fee of \$1,000 (plus GST). We require full payment for the Programme to be made by 16th January 2017 or an agreed payment arrangement in place to ensure your place in the Programme. In addition to the Programme fee, as the Programme travels around New Zealand, there will be further costs to cover accommodation and flights of approximately \$1,000 to \$1,500 depending upon where you are based. However, you or your organisation's ability to pay need not be a barrier to participate in the Programme: some scholarships are available to assist community participants who would not otherwise be able to participate in the Programme.

9. How do I apply for a scholarship?

Leadership NZ has a small number of scholarships available each year. If you would like to apply for a scholarship, please send a separate letter outlining your case for consideration and whether you are applying for a full scholarship (50% of the Programme fee) or a partial scholarship. You will also be required to have a payment plan to cover any remaining fees.

10. How many days over the year do I need to commit to the Programme?

The Programme spans ten months of the year (23 days that require attendance). The sessions are either two or three days. Please refer to the 2017 Programme Dates for details of the specific dates and planned locations. There will also be some optional activities during New Zealand Leadership Week in late June/early July 2017 and the Reeves Lecture held in August or September.

11. Will the Programme involve work outside of those days?

We urge participants to explore and research topics before they meet each session. A comprehensive reading list will be given at the beginning of the year. An information pack containing briefing material, further readings and other thought-starters will also be given to participants prior to each event so that they can be fully involved in discussions.

12. If I'm doing an MBA can I do the Leadership Programme at the same time?

As both programmes involve major time commitments on your part, we would discourage you from doing both in the same year, as other aspects of your life may be compromised by such heavy commitments.

13. What happens at the end of the Leadership Programme?

At the end of the Programme graduands become part of the wider family of alumni and our Leadership Network. This enables alumni to contribute to and support Leadership NZ in a variety of ways and to continue the learning programme through Leadership NZ events, and to remain connected with the broader Leadership NZ family.

For the two years after the Programme, Leadership NZ organises a two day retreat for the 2017 participants. Usually the first retreat occurs within the first 6 months after completing the Programme. The retreat provides an opportunity for the group to reconnect, reflect on what has happened since the Programme ended and continue to deepen their personal leadership development. The retreat is not a mandatory part of the Programme however participation is strongly encouraged. Feedback from past years' retreats has been overwhelmingly positive. There is a fee for the retreat and is based around the number of people attending.

14. How does SkillsBank work?

SkillsBank is part of our overall Community Engagement programme. Essentially, SkillsBank matches requests for leadership and professional assistance from not-for-profit organisations with the skills offered by the alumni of the Leadership Programme. Our website, www.leadershipnz.co.nz, will be able to provide you with more information on this.

15. What kind of projects could I be involved in with SkillsBank?

Alumni have a number of ways to 'give back', including joining a board, providing pro-bono advice and project support, and mentoring. The benefits of SkillsBank involvement are two-fold: alumni further develop understanding and insight, and have the opportunity to apply their talents in new and challenging settings; and organisations receive expertise and professional skills that they could not otherwise easily access.

16. Where can I get more information on Leadership NZ, the Leadership Programme and its other activities?

You can visit our website www.leadershipnz.co.nz, contact us on (09) 309 3749 or through info@leadershipnz.co.nz.