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# 2019 Mana Moana Experience FAQs



Leadership New Zealand Trust  
PO Box 5061, Wellesley Street, Auckland 1141  
09 309 3749 / [www.leadershipnz.co.nz](http://www.leadershipnz.co.nz)

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## 1. What is unique about the Mana Moana Experience?

The Mana Moana Experience is targeted exclusively at Pasifika leaders and therefore all content is chosen specifically to benefit and add value to Pasifika leadership challenges and opportunities. The Mana Moana content is based on five years of postdoctoral research. It operates on the understanding that Pasifika ancestral cultural resources – language, values, wisdom, ways of knowing, archetypes and knowledge - are intrinsically valuable for optimal contemporary Pasifika leadership and living.

The programme consists primarily of vitalising and mobilising indigenous Pasifika knowledge in leadership. Shared language forms the basis of the programme. The Mana Moana material is shaped by a drawing on a collection of over 70 indigenous words shared in at least 15 Pasifika languages, over 250 proverbs in multiple languages and shared mythological stories, metaphors, archetypes, values and wisdom from the largest ocean in the world. Two leadership programmes have previously been run drawing primarily on Mana Moana material for other contexts. This is an integrated programme that draws on the best of Leadership NZ and Mana Moana content to deliver an innovative programme for Pasifika leadership.

## 2. Is the Mana Moana Experience different from the signature New Zealand Leadership Programme?

Both our programmes are unique and are committed to providing a uniquely respectful, open and honest arena for full discussion, real challenge and deep learning. There is also a focus on diversity of speakers, topics, retreats and locations which gives a variety of perspectives that create deep challenge, real learning and transformation above and beyond a more traditional leadership development programme.

The two programmes are different with respect to the leaders participating in each, and core content. The New Zealand Leadership Programme participants are drawn from every sector of our society (business, government and community) from across New Zealand and across all ethnicities, and they explore their leadership in the context of the full diversity of Aotearoa.

The Mana Moana Experience is focused on helping Pasifika leaders navigate culturally distinctive worlds with skill, to leverage their poly-cultural capital to scale up their leadership influence and impact and reap the diversity dividend for a better New Zealand. It will most benefit Pasifika leaders interested in deepening their cultural knowledge and exploring how they can utilise that more powerfully in their leadership with respect to being a Pasifika leader for Aotearoa New Zealand.

If you are a Pasifika leader with a role that connects across the diversity of sectors and communities, and you are looking to develop your leadership capability and influence in the *broader* context of Aotearoa New Zealand, then the New Zealand Leadership Programme is better suited for you.

### 3. How do I apply for the Mana Moana Experience?

From mid-July 2019, the application form and all relevant information can be found on our website: <http://www.leadershipnz.co.nz/mana-moana/>

### 4. Who should apply for the Mana Moana Experience?

This programme is targeted at mid-career Pasifika\*\* leaders that are ready to take the next brave step in their leadership journey. Applications are invited from Pasifika leaders who are residents of New Zealand who:

- are talented leaders in their sector, with significant years of experience in their field of expertise
- are committed to contributing to the creation of a better future for all New Zealanders
- have demonstrated leadership capacity and have diversified experience
- are prepared to challenge and be challenged
- have an ability to re-evaluate their own thinking and action, and reflect
- have the ability to build strong relationships and a desire to be a better informed citizen
- are able to commit (the programme spans eight months and attendance is essential)
- have the capacity to travel (the Programme is conducted throughout the Auckland - Northland region)
- are committed to continuing their leadership growth through ongoing involvement in community service activities
- are committed to becoming contributing Leadership NZ Alumni after completion of the Programme.

*\*\*We define Pasifika leaders as New Zealand residents who originate from, are descendants of, or who identify with a Pacific Island heritage, including Cook Islands, Fiji, Kiribati, Nauru, Niue, Papua New Guinea, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu, Vanuatu. If you identify with another Pacific Island nation and wish to apply, please contact us.*

### 5. What are the criteria for selection for the Mana Moana Experience?

Leadership NZ will select a group from diverse sectors of the Pasifika community. Shortlisting criteria will be based on an applicant's previous experience and potential to provide leadership in the future; we are looking for Pasifika leaders who can make a difference. The programme will include a range of ages, gender, Pasifika ethnicities and representation.

#### ***Not-For-Profit, Community Sector applicants***

In alignment with Foundation North's charitable purpose, their funding will cover the fees for participants selected from the **Not-For-Profit, Community Sector working in the Auckland - Northland region (Tamaki o Tai Tokerau)**.

#### ***Private and Public sector applicants***

There are spaces available for candidates from the private and public sectors from across AotearoaNZ. In addition to the personal contribution, a full programme fee will be payable for these successful candidates, and they will need to cover any travel and accommodation costs to attend each retreat.

#### **Organisational Programme Fee \$15,000 +GST**

All applicants must have the full support of their organisation and their application must be signed by both the applicant and their CEO/Sponsor. Given the time commitment of the Mana Moana Experience and to be fair to the applicant, their family and employer, it is unlikely that the panel will select an applicant who is enrolled in a formal course of study.

An assessment criteria will guide the selection of participants.

- Achievement and Merit
- Service and Track record
- Professional pathways (career development)
- Pasifika leadership promise and fit to scope of programme

More information can be found in the full **Application Form**.

## **6. Who are the Mana Moana Experience speakers?**

Our speakers are senior thought leaders in their fields, including business, urban, rural, arts and culture, community, futurists, entrepreneurs, government sector, ethics, politics, and law and order. They will be of Pasifika descent and of other ethnicities, who can contribute great value to Pasifika communities and knowledge. Who we have speaking will be dependent on the topic that is being studied and explored and the current leadership issues at the time.

## **7. How many people do you take each year?**

Between 18 - 24 participants.

## **8. What is the cost of the Mana Moana Experience?**

### ***Personal Contribution***

Every participant is expected to make a Personal Contribution of \$600 +GST as a personal commitment and investment to their leadership development. It must be paid in full before the programme starts or an arrangement put in place for payment to ensure your place in the Programme.

### ***Not for Profit, Community Sector applicants***

Mana Moana Experience programme fee costs are fully covered for successful Not For Profit and Community sector applicants (in the Foundation North catchment area), including travel and accommodation costs.

### ***Private and Public Sector applicants***

There are limited spaces available for candidates from the private and public sectors. In addition to the personal contribution, travel and accommodation costs, a full programme fee will be payable for successful candidates.

The Organisational Programme Fee of \$15,000 +GST, must be paid in full before the programme starts or an arrangement put in place for payment to ensure a place on the programme.

## **9. How many days over the year do I need to commit to the Mana Moana Experience?**

The programme spans eight months of the year (18 days that require attendance). The retreats are three days. Please refer to the 2019 Mana Moana Application Form for details on the specific dates and planned locations. There will also be some optional activities.

## **10. Will the Mana Moana Experience involve work outside of those days?**

We urge participants to explore and research topics before they meet each retreat. A comprehensive reading list will be given at the beginning of the year. An information pack containing briefing material, a participant

journal, further readings and other thought-starters will also be given to participants prior to each retreat so that they can be fully involved in discussions.

In between retreats all participants will be encouraged to 'prototype' – make small achievable changes and practices for transformation – and feedback to the group about this. There will also be peer coaching between each retreat, and participants will also be encouraged to actively build their own cultural and family knowledge as well.

**11. If I'm doing an MBA or other advanced study can I do the Mana Moana Experience at the same time?**

As both programmes involve major time commitments on your part, we would discourage you from doing both in the same year, as other aspects of your life may be compromised by such heavy commitments.

**12. What happens at the end of the Mana Moana Experience?**

At the end of the programme graduands become part of the wider family of alumni and our Leadership Network. This enables alumni to contribute to and support Leadership NZ in a variety of ways and to continue the learning programme through Leadership NZ events, and to remain connected with the broader Leadership NZ family.

**13. Where can I get more information on Leadership New Zealand, the Mana Moana Experience and the main Leadership Programme and its other activities?**

You can visit our website [www.leadershipnz.co.nz](http://www.leadershipnz.co.nz), contact us on 09 309 3749

Email [manamoana@leadershipnz.co.nz](mailto:manamoana@leadershipnz.co.nz)

In addition, the full **Application Form** contains more detailed information.