



—  
**SHAPE  
OUR  
FUTURE**  
—

THE NEW ZEALAND  
**LEADERSHIP**  
PROGRAMME





WHĀIA TE PAE  
TAWHITI KIA TATA.  
WHĀIA TŌ PAE  
TATA KIA MAUA.

Pursue the distant pathways of your dreams so they may become your reality.





“THE EXPERIENTIAL  
NATURE OF THE  
PROGRAMME HAD A  
PROFOUND EFFECT ON  
ME”

NICK ASTWICK, ALUM 2010

---

## BE PART OF THE RICH FABRIC OF OUR NEW ZEALAND LEADERS

For nearly 20 years, Leadership New Zealand has been part of the fabric of creating a fully connected, authentic and culturally aware leadership movement across New Zealand. Enabling our leaders to effect and transform positive social, economic and cultural change across society.

We are passionate and courageous in delivering leadership experiences embracing diversity, inclusiveness and a connected leadership community.

With over 600 alumni in leadership positions across Aotearoa New Zealand, this is a network that will grow with you.



Each year's cohort selection is a carefully curated process to ensure diversity across sectors and experiences, which forms part of what makes our New Zealand Leadership Programme a premium experience.

“ULTIMATELY, WE ARE BUILDING A DIVERSE NETWORK OF TALENTED LEADERS FROM ACROSS EVERY PART OF THE NEW ZEALAND COMMUNITY, WITH A DEEP UNDERSTANDING OF OUR HISTORY, OUR VALUES, AND OUR CURRENT CHALLENGES AND A MUTUAL RESPECT FOR EACH OTHER. THEY UNDERSTAND THE OPPORTUNITIES FACING NEW ZEALAND, CARE ABOUT OUR NATION, AND ARE PREPARED TO GIVE BACK: THIS CAN ONLY BUILD A BETTER SOCIETY.”

**DAME JO BROSNAHAN, FOUNDER OF  
LEADERSHIP NZ**

“LEADERSHIP NZ PLAYS A VITAL ROLE IN THE FABRIC OF NEW ZEALAND SOCIETY AND CAN, PERHAPS UNIQUELY, CLAIM TO BE A PLACE WHERE EMERGING AND SENIOR LEADERS FROM ACROSS OUR DIVERSE COMMUNITY CAN ALL HAVE PROFOUND AND LIFE CHANGING EXPERIENCES.”

**PETER KERRIDGE, LEADERSHIP NZ  
AMBASSADOR**

Many of our Alumni simply state that their journey with us has been ‘totally transformational’. Our New Zealand Leadership Programme is intensive, supportive, inclusive and experiential. We embrace innovation and are constantly evolving to offer our participants the best possible leadership experience.



## THE NEW ZEALAND LEADERSHIP PROGRAMME

Over 9 months you will take part in immersive and experiential sessions across Aotearoa, taking yourself to your learning edge.

The sessions converge dialogue, conversation, critical inquiry, reflection and skills development.

The Programme is grounded in New Zealand context. Diversity is a key enabler to achieving ever higher levels of societal engagement, creativity and innovation.

We carefully curate the learning journey: sessions are imbued with wisdom from guest speakers, and include interactive workshops, site visits into community and business, and creative experiences.

The Programme is unique in developing personal leadership skills and awareness while addressing key issues that New Zealand faces.

You will continue to connect with your cohort beyond the duration of the Programme, and with all 600+ Alumni across our many events and connection opportunities.



As a result of their year on the New Zealand Leadership Programme participants...

**84%**

say they are more strategic and visionary in their leadership

**81%**

state that their capability to lead and develop others increased significantly

**88%**

feel more self-aware, confident and resilient as leaders

**100%**

say their understanding of NZ issues has increased significantly

**93%**

are more empathetic to difference and feel better equipped to lead across diversity

**100%**

say the learning and expansion provided in the year overall was highly impactful



## PROFESSIONAL OUTCOMES

"Alumni intertwined personal and professional outcomes. Many attribute changes in their career to new profound confidence [...] and the majority observed they practiced a more participative and humanistic leadership style in tune with their more authentic 'personal' values."

Innovative directions for Leadership Development and Research Report 2017. Produced by the Gender & Diversity Group. AUT University for Leadership NZ with support from the AUT Faculty of Business, Economics and Law.





## NEW ZEALAND LEADERSHIP PROGRAMME PARTICIPANTS...

- ▶ Examine and test values, world views and assumptions
- ▶ Build leadership capabilities to meet 21C challenges
- ▶ Broaden horizons through unique personal and professional approaches
- ▶ Explore new ways of thinking, developing the cultural intelligence needed by leaders of tomorrow
- ▶ Build networks beyond professional practice and apply leadership to make a difference in your organisation and community
- ▶ Develop an in depth societal awareness
- ▶ Build leaders who feel confident to step forward and create change
- ▶ Go to their learning edge
- ▶ Are able to reflect on their personal values, creating changes in value set, strengthening existing values and understanding the relationship between their own values and how they want to lead
- ▶ Grow a greater confidence in growing others
- ▶ Expand self-awareness, resilience, creativity and an action focus

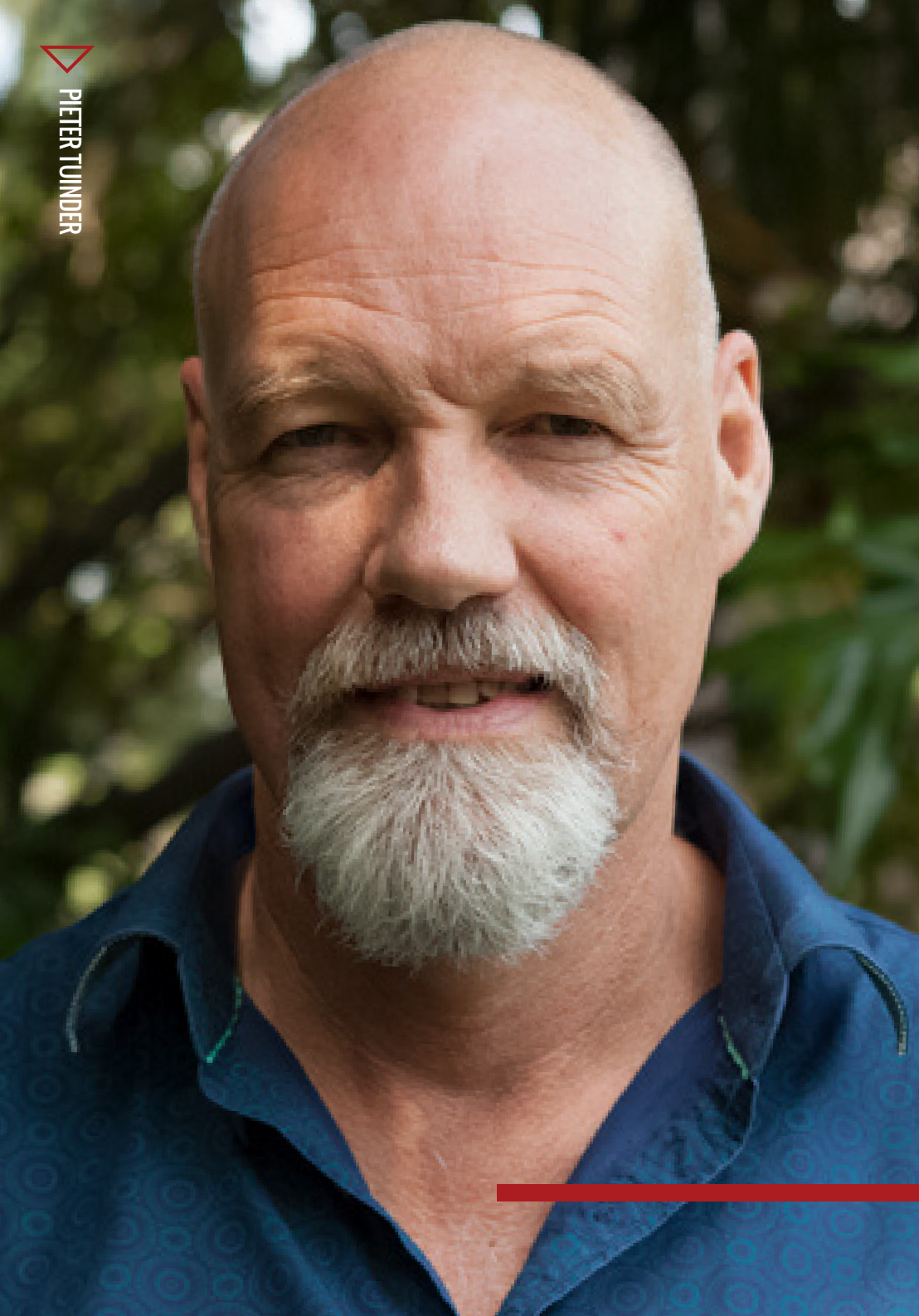
“THIS PROGRAMME WAS INSTRUMENTAL IN PROVIDING ME NOT ONLY SKILLS AND ABILITIES BUT A BLOODY GOOD GROUNDING...

‘LET’S GET REAL ABOUT WHAT IS REALLY IMPORTANT AND WHY WE DO WHAT WE DO’

... THAT HAS ALLOWED ME TO FLOURISH THROUGH ADVERSITY TO BUILD SEVERAL OUTSTANDING TEAMS.”

CLASS OF 2015 PARTICIPANT

---



## THE RETURN TO YOUR ORGANISATION

“The leaders we send on the New Zealand Leadership Programme develop a greater sense of who they are and what they want to contribute to our organisation (and society).

Our executives develop a more strategic enterprise-wide leadership perspective, have a greater awareness of what it takes, are much more focussed on delivery, more courageous and confident, and will constructively challenge, lead change and work through collaboration to achieve the organisation’s objectives.

LeadershipNZ aligns really well with our organisational priorities, and builds leadership talent ready to lead in our New Zealand context.”

 **Patricia Reade**  
Director of People & Performance,  
Auckland Council







---

“Leadership NZ has grabbed me by the collar, ripped me from the comfort of my nicely padded bubble, wrenched my boundaries from their rusty hinges and smashed them into a thousand tiny pieces so that they can never be reconstructed. It has held up a mirror and challenged me to confront my own views, prejudices, judgements and insecurities.

It has awoken my social awareness. It has reignited a sense of purpose. And the authenticity and the integrity of the speakers and leaders we have been exposed to is inspiring.”

**Darren Lee, Alum 2016**

---

---

---

## OUR HISTORY

The Leadership NZ Trust was founded in 2003.

△ Founder Dame Jo Brosnahan ONZM saw a lack of leadership culture in New Zealand, and a need for greater appreciation that leadership is “the essential ingredient in successful organisations and communities.” This was the catalyst for what was to become Leadership New Zealand — Pūmanawa Kaiārahi o Aotearoa.

The New Zealand Leadership Programme was established based on the model of Leadership Victoria, Australia’s preeminent leadership institute and a global frontrunner in leadership development. We took this cutting edge model and made it our own, creating a distinctly New Zealand approach and flavour to deliver the best results for our leaders, organisations and communities.

In the years since, we have gone from strength to strength. By the end of 2024, we will have guided and challenged over 700 Programme graduates to step up in their leadership within their organisations, and to actively engage in their communities. We have broadened and stretched the mindsets of leaders across generations and sectors to enable them to lead beyond authority and across the diversity of Aotearoa New Zealand.



## TŪ MAU MANA MOANA

In 2021, we partnered with MBIE to deliver Tū Mau Mana Moana for our Pasifika public service leaders.

Drawing on Dr Karlo Mila's groundbreaking research, Tū Mau Mana Moana grew out of the Mana Moana Experience, an integrated leadership programme for Pasifika leaders that we delivered over a 5 year period.

This unique programme activates and harnesses the rich leadership wisdom of Pasifika ancestral and indigenous knowledge.

## THE PĀKEHĀ PROJECT LEADERSHIP JOURNEY

In partnership with The Pākehā Project, we also deliver The Pākehā Project Leadership Journey, a highly focused and specialised programme for Pākehā leaders who already have experience in leadership development.

Founded and facilitated by NZLP alum Rebecca Sinclair and former NZLP Director Louise Marra, the programme is delivered through a blend of online group sessions and in-person retreats, and enables established Pākehā leaders to further explore what they need to do to contribute to realising the promise of Te Tiriti o Waitangi.

HE WAKA  
EKE NOA.

A canoe which we are  
all in with no  
exception.

## TO FIND OUT MORE AND APPLY GO TO

[leadershipnz.co.nz](http://leadershipnz.co.nz)

or contact our recruitment manager  
at  
[annette.bartlett@leadershipnz.co.nz](mailto:annette.bartlett@leadershipnz.co.nz)

